



NON WELLNESS PARTICIPANTS

2024 BENEFITS

HEALTH INSURANCE OPTIONS

High Deductible Health Plan - H.S.A. \$1600 Single/\$3200 Family	Employer portion to H.S.A. per month	Employee Premium portion per week	
- single	\$ 50.00	\$ 60.50	
- two person	\$ 100.00	\$ 125.50	
- family no spouse	\$ 100.00	\$ 122.50	
- family	\$ 100.00	\$ 181.50	

High Deductible Health Plan - H.S.A. \$2600 Single/\$5200 Family	Employer portion to H.S.A. per month	Employee Premium portion per week	
- single	\$ 75.00	\$ 43.80	
- two person	\$ 150.00	\$ 91.80	
- family no spouse	\$ 150.00	\$ 90.80	
- family	\$ 150.00	\$ 116.80	

FITNESS INCENTIVE

Participate in one of the following: Fitness Club, Fitness Class, Personal Training, Weight Management, etc...
Eligibility: All Active Regular Full Time Employees Receive up to \$100 per year reimbursement.

DENTAL INSURANCE

	Employee Premium per Week	
- single	\$	1.15
- family	\$	10.35

VISION INSURANCE

	Employee Premium per Week Vision Davis Designer B		Employee Premium per Week Vision VSP Choice	
- single	\$	1.34	\$	1.46
- family	\$	2.89	\$	3.14

LIFE INSURANCE

	Employee portion	
LIFE - \$25,000	\$	-
AD&D	\$	-

401(K) RETIREMENT PLAN

<p>New hires will be auto enrolled at a 3% deferral rate with the employer match on 1st day of quarter after one year of service. Opt-out is available.</p> <p>Auto increase deferral 1% annually available</p>	EMPLOYEE CONTRIBUTION	EMPLOYER CONTRIBUTION	
	0.0%	0.0%	
	1.0%	1.0%	
	2.0%	2.0%	
	3.0%	3.0%	<==Auto Enroll Rate
	4.0%	3.5%	
	5.0% or more	4.0%	

Other Optional Benefits

UNUM Voluntary Short Term Disability

UNUM Specified Disease (Critical Illness)

UNUM Accident Insurance



WELLNESS PARTICIPANTS

2024 BENEFITS

HEALTH INSURANCE OPTIONS

High Deductible Health Plan - H.S.A. \$1600 Single/\$3200 Family	Employer portion to H.S.A. per month	Employee Premium portion per week	ANNUAL SAVINGS FOR PARTICIPATION IN WELLNESS
- single	\$ 50.00	\$ 38.80	\$ 1,128.40
- two person	\$ 100.00	\$ 89.80	\$ 1,856.40
- family no spouse	\$ 100.00	\$ 99.80	\$ 1,180.40
- family	\$ 100.00	\$ 145.80	\$ 1,856.40

High Deductible Health Plan - H.S.A. \$2600 Single/\$5200 Family	Employer portion to H.S.A. per month	Employee Premium portion per week	ANNUAL SAVINGS FOR PARTICIPATION IN WELLNESS
- single	\$ 75.00	\$ 21.40	\$ 1,164.80
- two person	\$ 150.00	\$ 53.40	\$ 1,996.80
- family no spouse	\$ 150.00	\$ 68.40	\$ 1,164.80
- family	\$ 150.00	\$ 94.40	\$ 1,164.80

FITNESS INCENTIVE

Participate in one of the following: Fitness Club, Fitness Class, Personal Training, Weight Management, etc...
Eligibility: All Active Regular Full Time Employees Receive up to \$100 per year reimbursement.

DENTAL INSURANCE

	Employee Premium per Week
- single	\$ 1.15
- family	\$ 10.35

VISION INSURANCE

	Employee Premium per Week Vision Davis Designer B	Employee Premium per Week Vision VSP Choice
- single	\$ 1.34	\$ 1.46
- family	\$ 2.89	\$ 3.14

LIFE INSURANCE

	Employee portion
LIFE - \$25,000	\$ -
AD&D	\$ -

401(K) RETIREMENT PLAN

	EMPLOYEE CONTRIBUTION	EMPLOYER CONTRIBUTION	
New hires will be auto enrolled at a 3% deferral rate with the employer match on 1st day of quarter after one year of service. Opt-out is available. Auto increase deferral 1% annually available	0.0%	0.0%	
	1.0%	1.0%	
	2.0%	2.0%	
	3.0%	3.0%	<==Auto Enroll Rate
	4.0%	3.5%	
	5.0% or more	4.0%	

Other Optional Benefits

UNUM Voluntary Short Term Disability
UNUM Specified Disease (Critical Illness)
UNUM Accident Insurance